

Directors Seeking Re-election

The following information relating to Mr David Su Tuong Sing, Ms Helen Wong Siu Ming, Mr Gabriel Lim Meng Liang, Mr Miguel Ko Kai Kwun, Mr Tham Kui Seng and Mr Eugene Paul Lai Chin Look, each of whom is standing for re-election as a Director at the 2025 Annual General Meeting (AGM) of the Company, is provided pursuant to Rule 720(6) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

NAME OF DIRECTOR	DAVID SU TUONG SING	HELEN WONG SIU MING	GABRIEL LIM MENG LIANG	MIGUEL KO KAI KWUN	THAM KUI SENG	EUGENE PAUL LAI CHIN LOOK
Date of first appointment as a Director	1 January 2022	1 January 2022	2 June 2021	2 June 2021	1 January 2025	1 January 2025
Date of last re-election as a Director	29 April 2022	29 April 2022	25 April 2023	25 April 2023	Not applicable	Not applicable
Age	53	68	49	72	67	61
Country of principal residence	Singapore	Hong Kong	Singapore	Singapore	Singapore	Singapore
The Board's comments on the re-election	Based on the recommendation of the Nominating Committee, the Board is satisfied that Mr Su will continue to bring invaluable insights beneficial to the Company and the Board. Mr Su's credentials, experience, background, knowledge and expertise continue to provide and complement the diversity of skill sets which are relevant to the Company and his perspectives contribute to the Board's deliberations.	Based on the recommendation of the Nominating Committee, the Board is satisfied that Ms Wong will continue to bring invaluable insights beneficial to the Company and the Board. Ms Wong's credentials, experience, background, knowledge and expertise continue to provide and complement the diversity of skill sets which are relevant to the Company and her perspectives contribute to the Board's deliberations.	Based on the recommendation of the Nominating Committee, the Board is satisfied that Mr Lim will continue to bring invaluable insights beneficial to the Company and the Board. Mr Lim's credentials, experience, background, knowledge and expertise continue to provide and complement the diversity of skill sets which are relevant to the Company and his perspectives contribute to the Board's deliberations.	Based on the recommendation of the Nominating Committee, the Board is satisfied that Mr Ko will continue to bring invaluable insights beneficial to the Company and the Board. Mr Ko's credentials, experience, background, knowledge and expertise continue to provide and complement the diversity of skill sets which are relevant to the Company and his perspectives contribute to the Board's deliberations.	Based on the recommendation of the Nominating Committee, the Board is satisfied that Mr Tham will continue to bring invaluable insights beneficial to the Company and the Board. Mr Tham's credential, experience, background, knowledge and expertise continue to provide and complement the diversity of skill sets which are relevant to the Company and his perspectives contribute to the Board's deliberations.	Based on the recommendation of the Nominating Committee, the Board is satisfied that Mr Lai will continue to bring invaluable insights beneficial to the Company and the Board. Mr Lai's credential, experience, background, knowledge and expertise continue to provide and complement the diversity of skill sets which are relevant to the Company and his perspectives contribute to the Board's deliberations.
Whether appointment is executive and if so, the area of responsibility	Non-executive	Non-executive	Non-executive	Non-executive	Non-executive	Non-executive
Job title	<ul style="list-style-type: none"> Non-Executive Independent Director Executive and Sustainability Committee (Member) Nominating Committee (Member) 	<ul style="list-style-type: none"> Non-Executive Independent Director Audit Committee (Member) Executive and Sustainability Committee (Member) 	<ul style="list-style-type: none"> Non-Executive Non-Independent Director Audit Committee (Member) Risk Committee (Member) 	<ul style="list-style-type: none"> Non-Executive Non-Independent Director Executive and Sustainability Committee (Chairman) Executive Resource and Compensation Committee (Member) Nominating Committee (Member) 	<ul style="list-style-type: none"> Non-Executive Independent Director Audit Committee (Member) Nominating Committee (Member) 	<ul style="list-style-type: none"> Non-Executive Independent Director Executive Resource and Compensation Committee (Member) Risk Committee (Member)
Professional qualifications	<ul style="list-style-type: none"> Bachelor of Applied Science in Computer Engineering, Nanyang Technological University, Singapore 	<ul style="list-style-type: none"> Bachelor of Science in Biology, University of Dayton, Ohio, USA Master of Business Administration in Finance, Fordham University, New York, USA 	<ul style="list-style-type: none"> Bachelor of Arts in Economics, University of Cambridge, UK Master of Science in Economics, London School of Economics, UK Master of Science in Management, University of Stanford, USA 	<ul style="list-style-type: none"> Bachelor of Arts in Economics, University of Massachusetts, Boston, USA Master of Business Administration, Suffolk University, USA Certified Public Accountant by the State of New Hampshire Board of Accountancy, New Hampshire, USA 	<ul style="list-style-type: none"> Bachelor of Arts in Natural Science – Engineering Science, University of Oxford, UK 	<ul style="list-style-type: none"> Bachelor of Laws (First Class Honours), The London School of Economics and Political Science, University of London, UK Master of Laws, Harvard University, USA Masters in Christian Studies (Cum Laude), Biblical Graduate School of Theology, Singapore Admitted to the Roll of Solicitors, England & Wales Admitted to the New York State Bar Admitted to the Singapore Bar Admitted to the Malaysian Bar
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> Founding Managing Partner of MPCi (previously known as Matrix Partners China) (July 2008 to Present) 	<ul style="list-style-type: none"> Founder and CEO of LAPIS Global Limited (2010 to 2016, 2018 to Present) Chief Operating Officer of Bravia Capital Hong Kong Limited (2016 to 2017) 	<ul style="list-style-type: none"> Joint Head, Corporate Strategy of Temasek International Pte. Ltd (October 2024 to Present) Permanent Secretary of Ministry of Trade and Industry (April 2019 to August 2024) Permanent Secretary of Ministry of Communications and Information (January 2017 to March 2019) CEO of Info-communications Media Development Authority of Singapore (October 2016 to December 2016) Co-Managing Director of Infocomm Development Authority of Singapore (May 2016 to October 2016) CEO of Media Development Authority of Singapore (December 2014 to October 2016) 	<ul style="list-style-type: none"> Corporate Advisor of Temasek International Advisors Pte. Ltd. (October 2014 to June 2015 and November 2020 to Present) Executive Director and CEO of CLA Real Estate Holdings Pte. Ltd. (previously known as Ascendas-Singbridge Pte. Ltd.) (June 2015 to November 2020) Non-Executive Chairman, Asia Pacific of Starwood Hotels Worldwide, Inc. (September 2012 to August 2015) 	<ul style="list-style-type: none"> Director of various listed and non-listed companies (2009 to Present) 	<ul style="list-style-type: none"> Director of various listed and non-listed companies (2022 to Present) Managing Director and Co-Managing Partner of Southern Capital Group (2007 to 2022)
Shareholding interest in the listed issuer and its subsidiaries	55,241 shares of the Company (direct interest)	68,874 shares of the Company (direct interest)	Nil	1,547,469 shares of the Company (direct interest)	100,000 shares of the Company (direct interest) 280,054 shares of the Company (deemed interest)	Nil

Directors Seeking Re-election

NAME OF DIRECTOR	DAVID SU TUONG SING	HELEN WONG SIU MING	GABRIEL LIM MENG LIANG	MIGUEL KO KAI KWUN	THAM KUI SENG	EUGENE PAUL LAI CHIN LOOK
Any relationship (including immediate family relationships) with any existing Director, existing executive officer, the listed issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries	Nil	Nil	Mr Lim is Joint Head, Corporate Strategy of Temasek International Pte. Ltd., a related corporation of the Company and subsidiary of Temasek Holdings (Private) Limited, a controlling shareholder of the Company.	Mr Ko is the Deputy Chairman of Capitaland Group Pte. Ltd. (previously known as Capitaland Limited) and CLA Real Estate Holdings Pte. Ltd. (previously known as Ascendas-Singbridge Pte. Ltd.), both of which are related corporations of the Company and subsidiaries of Temasek Holdings (Private) Limited, a controlling shareholder of the Company.	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes	Yes
Other principal commitments including directorships						
Past (for the last 5 years)	<p><u>Non-Listed Company</u></p> <ul style="list-style-type: none"> Conversant Pte. Ltd. (Director) 	<p><u>Public Listed Company</u></p> <ul style="list-style-type: none"> Aseana Properties Limited (Director) <p><u>Non-Listed Company</u></p> <ul style="list-style-type: none"> AID Genomics Group Limited (Director) 	<p><u>Public Listed Company</u></p> <ul style="list-style-type: none"> Capitaland Limited[^] (Director) <p><u>Non-Listed Company</u></p> <ul style="list-style-type: none"> National Healthcare Group Pte Ltd (Director) <p><u>Government/Statutory Boards</u></p> <ul style="list-style-type: none"> Ministry of Trade and Industry (Permanent Secretary) National Research Foundation (Director) <p><u>Other</u></p> <ul style="list-style-type: none"> East Asian Institute (Member of the Management Board) <p>[^] Capitaland Limited was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 21 September 2021.</p>	<p><u>Public Listed Company</u></p> <ul style="list-style-type: none"> Capitaland Limited[^] (Director) <p><u>Non-Listed Companies</u></p> <ul style="list-style-type: none"> ClavystBio Investments L Pte. Ltd. (Director) ClavystBio Investments Pte. Ltd. (Director) Clavystbio Pte. Ltd. (Director) <p><u>Other</u></p> <ul style="list-style-type: none"> Integrated Resorts Evaluation Panel, Ministry of Trade & Industry, Singapore (Vice Chairman) <p>[^] Capitaland Limited was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 21 September 2021.</p>	<p><u>Public Listed Companies</u></p> <ul style="list-style-type: none"> Banyan Tree Holdings Limited (Director) Sembcorp Industries Ltd (Director) <p><u>Non-Listed Company</u></p> <ul style="list-style-type: none"> Sembcorp Properties Pte. Ltd. (Director) 	<p><u>Public Listed Company</u></p> <ul style="list-style-type: none"> Perennial Real Estate Holdings Limited[^] (Director) <p><u>Non-Listed Companies</u></p> <ul style="list-style-type: none"> Adventa Capital Pte. Ltd. (Director) Awesome Apparels Limited (Director) Crux Constellation Pte. Ltd. (Director) F.O.S. Investments Limited (Director) Greatearth Pte. Ltd. (Director) Hyde Park Sq Ltd (Director) Ledgen Singapore Pte. Ltd. (Director) Maestro Group Holdings Limited (Director) Puncak Pratama Holdings Limited (Director) Safe Hands Investments Pte. Ltd. (Director) Safety First Investments Pte. Ltd. (Director) SCG+ Private Limited (Director) SCM III Limited (Director) SCM IV Limited (Director) Sentral Nusantara Holdings Limited (Director) Simpang Usaha Holdings Limited (Director) Southern Capital Equity Limited (Director) Southern Capital Partners III Limited (Director) Southern Capital Partners IV Limited (Director) Star Learners Group Pte. Ltd. (Director) Steeple Nusantara Investments Limited (Director) Sufficient Grace Pte. Ltd. (Director) Towering Heights Investments Limited (Director) Tumbuh Abadi Holdings Limited (Director) Union EC Holdings Limited (Director) Union EC Investments (Cayman) Limited (Director) Universal EC Investments Pte. Ltd. (Director) <p><u>Others</u></p> <ul style="list-style-type: none"> Apex Business Outsourcing (Director) Apex Secretarial Investments (Director) Perfect Grace (Director) <p>[^] Perennial Real Estate Holdings Limited was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 14 September 2020.</p>
Present	<p><u>Non-Listed Companies</u></p> <ul style="list-style-type: none"> Business China (Director) EDBI Pte. Ltd. (Director) MPCi (previously known as Matrix Partners China) (Founding Managing Partner) MPC Management Pte. Ltd. (CEO) <p><u>Other</u></p> <ul style="list-style-type: none"> Nanyang Technological University (Member of the Board of Trustees) 	<p><u>Non-Listed Companies</u></p> <ul style="list-style-type: none"> LAPIS Global Limited (Director and CEO) Lingotto Singapore Pte. Ltd. (Director) 	<p><u>Others</u></p> <ul style="list-style-type: none"> St. Joseph's Institution International Elementary School Ltd (Member of the Board of Governors) St. Joseph's Institution International Ltd (Member of the Board of Governors) St. Joseph's Institution International Preschool Ltd (Member of the Board of Governor) 	<p><u>Non-Listed Companies</u></p> <ul style="list-style-type: none"> Capitaland Group Pte. Ltd.[^] (Deputy Chairman) CLA Real Estate Holdings Pte. Ltd. (Deputy Chairman) <p><u>Other</u></p> <ul style="list-style-type: none"> Capitaland Hope Foundation (Chairman) <p>[^] Previously known as Capitaland Limited, which was delisted from the Official List of the Singapore Exchange Securities Trading Limited on 21 September 2021.</p>	<p><u>Non-Listed Companies</u></p> <ul style="list-style-type: none"> Avanda Investment Management Pte. Ltd. (Director) Mellford Pte. Ltd. (Advisor) Peachwood & Co Pte. Ltd. (Director) Straits Real Estate Pte. Ltd. (Director) 	<p><u>Public Listed Company</u></p> <ul style="list-style-type: none"> Paragon REIT Management Pte. Ltd. (the Manager of Paragon REIT) (Non-Executive and Lead Independent Director) <p><u>Non-Listed Companies</u></p> <ul style="list-style-type: none"> Apricus Global Pte. Ltd. (Director) Boardroom Pte. Ltd. (Chairman and Director) Heliconia Capital Management Pte. Ltd. (Deputy Chairman and Director)

Directors Seeking Re-election

Information Required

Disclosure on the following matters concerning each Director standing for re-election as a Director at the AGM:

NAME OF DIRECTOR	DAVID SU TUONG SING	HELEN WONG SIU MING	GABRIEL LIM MENG LIANG	MIGUEL KO KAI KWUN	THAM KUI SENG	EUGENE PAUL LAI CHIN LOOK
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No	No	Yes [#]
(c) Whether there is any unsatisfied judgement against him?	No	No	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No	No	No
(f) Whether at any time during the last 10 years, judgement has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No	No	No
(i) Whether he has ever been the subject of any order, judgement or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:—						
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No	No	No

[#] Mr Lai was a non-executive director of Universal EC Investments Pte. Ltd. ("UECI") from September 2014 to August 2021 and its wholly owned subsidiary, Greearth Pte. Ltd. ("GEPL"), from January 2015 to August 2021. He was not part of the management of UECI or GEPL. UECI and GEPL were placed in a creditors' voluntary winding up and a liquidator was appointed on 30 August 2021 for the companies. UECI has been dissolved in a creditors' voluntary winding up on 5 June 2024.

UECI was an investment holding company incorporated for the purpose of investing in the shares of GEPL, which was a group holding company. Two of GEPL's subsidiaries were construction companies and their business was badly affected by the COVID-19 pandemic and, as a result, UECI and GEPL were unable to continue as going concerns. UECI and GEPL were not insolvent before the COVID-19 pandemic. These companies took steps to try to avoid insolvency during the COVID-19 pandemic such as disposing assets, cost control and rescheduling their debts. To Mr Lai's knowledge, there have been no subsequent investigations conducted by regulatory authorities on whether there was any wrongdoing by these companies.